

# Sunnybank Chess – Policies

## 1. STATEMENT OF COMMITMENT

Sunnybank Chess aims to provide a safe and encouraging environment for primary school and high school students to improve chess. We seek to create a culture where our students are polite, respectful and who excel in chess.

## 2. CODE OF CONDUCT

Sunnybank Chess' code of conduct applies to students, parents, coaches and organiser.

Behaviour	Each person is expected to be respectful and considerate to other students, parents and coaches. Rude behaviour, bullying and mocking is not permitted.
Language	Each person is expected to use language that displays respect to the other person. Swearing, derogatory terms and/or sexual jokes is not permitted.

### Parents

In addition to the above, parents are expected to not interfere during a chess competition. Coaching (suggesting moves and reminding their child to hit the clock) during a rated game is not permitted.

If parents observe other students who are misbehaving during a chess class (for example, talking or distracting another student while the coach is talking), they are welcome to ask the misbehaving student to cease this behaviour. In fact, we would very much appreciate this assistance!

Parents are welcome to stay inside and be involved in the classroom. Research has suggested the biggest factor for a child's safety is the presence of parents. As we want to be a safe environment for children so parents are most welcome!

### Coaches/organiser

Behaviour management	Coaches (including the organiser) are expected manage challenging or difficult behaviours appropriately. Coaches (including the organiser) should ensure that their policies are not punitive, humiliating or aggressive.
Physical contact	When physical contact with a student is a necessary part of the teaching/learning experience (for example, showing a young child how to correctly "take" a piece), coaches (including the organiser) must exercise caution to ensure that the contact is appropriate and acceptable. An example of inappropriate contact includes a student sitting on a coach's lap.

To ensure the smooth running of the club, the allocation of groups (beginner, intermediate and advanced groups) are at the organiser's discretion. By attending this club and our activities, you accept this policy.

## 3. PLAN FOR MANAGING BREACHES OF THE RISK MANAGEMENT STRATEGY

A breach is any action or inaction by anyone at Sunnybank Chess, including children and young people, that fails to comply with any part of these child safe policies.

The consequences should be proportionate to the breach.

For example, if a child disrupts a class, they will be asked to sit out for 5 minutes. If a child disrupts a class a second time, they will be asked to sit out for 15 minutes. If a child disrupts a class a third time, they will not be allowed to continue in the class for that particular session. This to ensure that a coach is able to deliver the lesson in a smooth manner.

If a child displays aggressive behaviour (for example, throwing chess pieces, hitting or threatening to harm another student), outcomes may include education, discussion with parents, asking parents to supervise their child, and if of sufficient seriousness, they will be asked to not attend class for a period of time.

#### **4. POLICIES FOR COMPLIANCE WITH THE BLUE CARD SYSTEM**

As required under the *Working with Children (Risk Management and Screening) Act* (the Act), all coaches are required to hold a valid blue card that is linked to Sunnybank Chess.

Under the Act, volunteer parents and volunteers who are under the age of 18 do not require blue cards. A volunteer is defined as a person who does not receive financial reward. Financial reward does not include a reimbursement for out of pocket expenses.

#### **5. COMMUNICATION**

This policy is available on the Sunnybank Chess website. Parents and coaches will be reminded of this policy via email. Students, parents and coaches will also be reminded of these policies via regular announcement at the chess club.

#### **6. REFUNDS**

To ensure the smooth running of the club, refunds are not permitted. However, if you believe that you have an exceptional circumstance that entitles you to a refund, you are welcome to discuss with the organiser.

#### **7. FEEDBACK**

Students, parents and coaches are welcome to provide feedback regarding this policy.

#### **8. REVIEW OF POLICY**

This policy was reviewed on 27 April 2019 and will be reviewed at least once a year.